

**National Committee on Vital and Health Statistics  
Subcommittee on Standards**

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**HIPAA Standard Health Care  
Transactions For  
*Workers' Compensation***

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*Lisa Wichterman*



# Workers' Compensation

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- Workers' compensation is a legal system
  - Workers' compensation laws differ on payment of medical bills from general health insurance
    - Individual State laws
    - Medical fee schedules and regulations
    - Legal settlement agreements
    - Judge's order as a result of litigation
- Flexibility

# Benefits of Standard Transactions

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- Improves efficiency
- Fast
- Accurate
- Keeps stakeholders accountable
- Decreases administrative costs

# Workers' Compensation and Flexibility

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- ❖ Current standards not designed for workers' compensation
- ❖ Workarounds needed
- ❖ Attachments
- ❖ Transmissions of standard transactions
- ❖ CARC and RARC
- ❖ Modifications needed to meet workers compensation legal requirements

# Workers' Compensation Code Sets

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- CPT
- HCPCS
- ICD-9
  
- ICD-10 will be required on 10/01/2013

# Coordination of Benefits

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- Workers' compensation COB is governed by statute in Minnesota
- If dispute over compensability, health insurer must pay up to limits of coverage
- If injury is determined compensable, workers' compensation carrier must reimburse health insurer including interest

# Other Transaction Sets

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Do not apply to workers' compensation:

- Enrollment and disenrollment in a health plan
- Eligibility
- Health plan premium payments

Interested in exploring the use of:

- Referral certification and authorizations

First report of injury—IAIABC standard

# Workers' Compensation & Standards

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- Standard electronic transactions valuable tool
- Compatible set of standards for all business lines
- Ease of function
- Each state has unique workers' compensation laws and systems

## ➤ Flexibility